

## **1.01 MISSION STATEMENT**

The Asotin County Rural Library District was created by and belongs to the people it serves. The Library exists to advance intellectual curiosity, promote lifelong learning, provide recreational materials, and enrich environments in which minds can grow. It supports an active, informed community by providing all people with access to materials in various formats representing diverse points of view.

## **GUIDING PRINCIPLES**

Seven major principles guide the delivery of library services in the Asotin County Rural Library District:

**INTELLECTUAL FREEDOM:** The Library supports intellectual freedom by providing the public with a collection rich in diversity and accessible to all.

**SERVICE:** The Library constantly seeks to extend the best service feasible to all of its patrons and to the staff and supportive organizations.

**QUALITY:** The Library provides optimal quality in all its activities, no matter how large or how small, using its resources effectively and efficiently.

**INNOVATION:** The Library searches to find, test, and employ new methods of improving its services and the use of its resources.

**FAIRNESS:** The Library treats patrons and staff fairly, respecting all persons, and takes measures to ensure fairness in all of its programs and activities.

**PARTICIPATION:** The Library encourages and supports staff participation in the planning, implementing, and improving of its services. The Library values its participation in cooperative ventures in the community and the state.

**STAFF DEVELOPMENT:** The Library ensures staff excellence by recognizing and promoting superior performance, leadership development, individual growth, job satisfaction, and opportunities for career development.

Adopted May 16, 1996 by the Asotin County Library Board of Trustees. Reviewed March 10, 2018.